DRAFT: 15 Jan 59

STAT

MEMORANDUM FOR: Assistant Director for Manpower

Office of Civilian and Defense Mobilization

SUBJECT:

Proposed Bill on Reserve of "Less than Executive Level"

REFERENCE:

Your Memo, 14 January 1959, Same Subject

- fully considered. This latest draft has been compared with the previous proposal on this subject drawn up by the Civil Service Commission and sent this Agency for comment on 9 July 1958.
- 2. It is our feeling that legislation in this area should provide for the following authority at a minimum.
  - a. Authority to appoint to the Federal rolls and to pay for periods of training duty at a rate comparable to that paid regular employees doing comparable work. If a legislative restriction was considered necessary, this period of pay could be limited to a maximum of two weeks in a fiscal year.
  - b. Exemption of reservists from civil defense requisition, or any emergency manpower freeze which might prevent the reservist from reporting for duty in an emergency.
- 3. We note that the Civil Service Commission draft provides for the first named authority very well in its Section 2 and Section 4(a).
- 4. We realize that the different agencies have different problems and that a volunteer reserve involving rather large numbers is required at

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the community level for civil defense purposes. It seems that this proposed bill is aimed at this problem. It does not meet at the problem of organizing and training a group of modest size composed of qualified, cleared, and effective personnel who can augment the permanent staff of a Federal agency in an organic sense comparable to the Ready Reserve of the Armed Forces. It is our feeling that the proposed bill does not contribute toward this end and would in fact seriously cripple any positive efforts in this direction on the part of the various agencies by establishing restrictions in an area where heretofor there has been only silence.

Gordon M. Stewart Director of Personnel